



Nomination for FACA Board of Directors

NAME: Mike Shumate

JOB TITLE: Director

AGENCY: Pasco County Animal Services

COUNTY WHERE LOCATED: Pasco County

I am currently serving as the Director of Pasco County Animal Services (PCAS). I have been in this position for 7 years. My educational background consists of a bachelor's degree in Human Resource Management and a master's degree in Public Administration. I have been in government service for over 44 years. I began my government service in the United States Coast Guard, where I served for 26-years in the fields of law enforcement, drug interdiction, aids to navigation and search and rescue. After retirement from the Coast Guard I served as the Finance and Administrative Director of a local church and Christian school in Tampa, FL. I later moved to South Carolina where I began my career in animal sheltering as the Administrative Coordinator of Greenville County Animal Care Services. There I helped develop the newly organized open intake county shelter into a full-service shelter with an adoption center and a public wellness, spay-neuter clinic. Prior to leaving Greenville County, the shelter had taken on the intake for Spartanburg County which increased the annual shelter intake to over 20,000 animals. In 2013, I returned to Florida to take the position of Director at PCAS. PCAS provides animal control services to Pasco County and it's 6 municipalities. We operate with six service groups including Field Services (animal control), Medical Services, Shelter Services, Pet Services, Administration Services and Education/Outreach. During my tenure and leadership, PCAS has grown from a \$1.6M budget with 29 FTEs to the current 2021 budget of \$4.9M with 47 FTEs. PCAS has transitioned from a high-kill shelter to a SAVE 90 Program, with a current live release rate of 94%. Our Field Services team has grown significantly and has become one of the first agencies to have volunteers serving in dispatch and field operations. In addition, PCAS has been awarded the FACA Animal Control Officer of the year award for three straight years and Supervisor of the Year for the past two years, as well as awards from NACA. Currently, PCAS is mentoring two shelters for animal control and volunteer programming. PCAS is also an active Tier 1 shelter working with the Human Animal Support Services Coalition and continues to advance the mission animal care and control in our community.

My interest and motivation in becoming a member of the Board of Directors for FACA are intertwined with my desire to see PCAS become a premier animal services organization in the state. As a member of FACA, I am proud of what FACA has accomplished over the last several years and want to see it continue to develop into the premier state level animal control association in the country. I hope to use my skills and abilities to advance the mission of FACA while serving our members and agencies as best I can. I would be honored to serve on the board and represent Zone 6.