VETERINARIAN

**Class Title**

VETERINARIAN

**Class Code**

VETRN

**Salary**

$81,723.20 - $118,560.00 Annually

* [**DEFINITION**](https://www.governmentjobs.com/careers/osceola/classspecs/1179177?keywords=Veterinarian&pagetype=classSpecifications#class-spec-definition)
* [**BENEFITS**](https://www.governmentjobs.com/careers/osceola/classspecs/1179177?keywords=Veterinarian&pagetype=classSpecifications#class-spec-benefits)

**General Description of Duties**

The purpose of this position is to provide quality veterinary care to sheltered animals. The veterinarian will examine and prescribe treatments for a variety of animals, primarily dogs and cats, but also livestock, pocket pets, and occasionally other animals. Veterinarian functions at a professional level and is the primary person responsible for medical decisions for sheltered animals. Veterinarian is responsible for spay/neuter of adopted and/or impounded animals.

**Essential Job Functions**

The list of essential functions, as outlined herein, is intended to be representative of the tasks performed within this classification. It is not necessarily descriptive of any one position in the class. The omission of an essential function does not preclude management from assigning duties not listed herein if such functions are a logical assignment to the position.

* Performs spay/neuter surgeries on adopted, impounded, or owned dogs and cats including pre-pubescent sterilizations.
* Performs medical examinations on animals for which the department is responsible and prescribes, performs, and oversees recommended treatments as may be necessary.
* Maintains animal health and treatment records as required.
* Works to ensure the general health and welfare of sheltered animals by providing guidance and training to staff and volunteers.
* Addresses disease issues in the shelter through the development and implementation of appropriate sanitation and health management protocols.
* Monitors animals being held in rabies quarantine for signs of illness and makes recommendations as needed if/when animals become sick regarding treatment, testing, etc.
* Helps ensure best practices are in place regarding animal health and care
* Through continuing education, stays current on new trends, protocols, and opportunities to improve animal care, surgical protocols and techniques, sanitation, disease control, etc.
* Helps ensure adequate medical supplies are and equipment is available and in proper working condition at all times.
* Assists in training staff on matters of shelter health, sanitation, animal handling, and other related areas.
* Reports any issues or concerns immediately to the Department Director and assists in the resolution of problems related to animal health.
* Serves as veterinary representation for Osceola County Animal Services in the community and area veterinary associations
* Administers rabies vaccinations and microchips to appropriate animals.
* Embraces a "one team" approach to accomplish daily tasks, goals and projects by interacting, cooperating, assisting, training and learning from volunteers.
* Performs other duties as necessary which are related to or logically associated with this position.

**Minimum Qualifications**

**Education:** Must have possess a DVM or VMD Degree from an accredited college or university and be licensed to practice as a Veterinarian in the State of Florida prior to starting work.  
   
**Experience:**At least one (1) year experience working in the capacity of a Veterinarian to include performing spay/neuter surgeries and pre-pubescent sterilizations required. Shelter Medicine Certification or experience working in an animal shelter preferred.  
   
**Miscellaneous:** Must possess and maintain a current, valid Florida Driver's License.

**Knowledge, Skills and Abilities**

* Must possess enthusiasm for working in a progressive animal shelter environment.
* Must possess skills need to perform various medical procedures, e.g., spay/neuter and other minor surgeries, examination and treatment of various injuries and illnesses, pre and post-operative care and monitoring of animals, etc.
* Must have the ability to deal diplomatically and professionally with sensitive issues and problems.
* Must have the ability to render quick, responsible decisions under stressful and emotional circumstances.
* Knowledge and understanding of herd management practices and principles as they apply to shelter health.
* Have the ability to teach/train staff, volunteers, and/or interns on matters of animal health, disease recognition and control, animal behavior, restraint, etc.
* Must be able to use and understand shelter/medical software program and other basic equipment associated with day to day operations.
* Ability to establish and maintain effective and positive working relationships and communications with staff, volunteers, other County personnel, government agencies, veterinarians, law enforcement, volunteers, civic groups, and the general public.
* Ability to troubleshoot during times of increased disease and develop appropriate solutions.
* Ability to help establish and maintain best practices regarding sanitation, health, and animal well-being
* Assist in securing necessary premise, clinic, and controlled drug permits.

**EMERGENCY MANAGEMENT RESPONSIBILITIES:**   
This is a Tier 2 position.  During emergency conditions, employees holding Tier 2 positions are automatically considered emergency service workers and are subject to being called to work in the event of a disaster, such as a hurricane, or other emergency situation and are expected to perform emergency service duties, as assigned.

**Physical Demand Requirements**

* Physical Demand: Medium
* 50 pounds maximum lifting.
* Frequent (up to 2/3 of the work time) standing, lifting, carrying up to 25 lbs.
* Expressing or exchanging ideas by spoken word or perceiving sound by ear.
* Good eye sight for production or safety of self and others.
* Physical demand requirements are in excess of light work.