**Shelter Veterinarian**

SPCA Florida is seeking a skilled, positive, and professional, high volume spay/neuter Veterinarian with a depth of shelter medicine knowledge to join our facility in beautiful Lakeland, FL.

Primary responsibilities include high volume spay/neuter surgeries for shelter along with the feral cats. Candidates should skillfully perform surgeries such as amputations, FHOs, dentals and abdominal procedures.

Desired Qualifications

* DVM or VMD degree from an accredited university
* Licensed in Florida or ability to become licensed prior to employment
* Current DEA license or ability to obtain prior to employment
* Experience with high volume spay/neuter which includes pediatric s/n
* Experience with shelter medicine practices

**Responsibilities and Duties:**

***Essential Functions:***

* Support all veterinary services including: emergency care, medical care and treatment, infectious disease prevention and control, necropsy and disposition of animals, volunteer foster care, and post adoptive exams.
* Perform and direct euthanasia, in accordance with AVMA and ASV standards
* Perform high volume, high quality spays and neuter surgeries
* Perform other soft tissue and orthopedic surgeries as resources and training permit
* Support efforts, as needed, by evaluating and providing documentation of the medical condition (including necropsies) of all animals involved in cruelty and neglect investigations
* Mentor veterinary students in the externship program and veterinarians completing a shelter internship
* Oversee record keeping and compliance of controlled drugs and supplies
* Oversee ordering and inventory of medications and medical supplies
* Act as spokesperson for animal cases, media opportunities and medical education or provide expert witness testimony as needed
* Provide animal stories for SPCA media and marketing staff
* Establish, monitor, and update as necessary the standards and protocols of animal care, handling and sanitation.
* Participate in the collection of, and evaluate pertinent data, for monthly/annual dashboard data and trend reports for either the entity of the Adoption Center
* Serve as a member of the leadership team
* Provide friendly, responsive and personalized customer service
* Keep, and ensure department staff, maintain accurate and updated records in appropriate medical record software
* Maintain a clean and safe work environment
* Participate in required meeting and trainings, special events and fund raising functions
* Professionally represent SPCA Florida at all times
* Accept other duties as assigned

Who we are

SPCA Florida is celebrating their 40th Anniversary of helping animals. We are an 85-member team with a campus that includes a public hospital with 6 Veterinarians, a full-blown foster program, adoption center, and marketing team. Our mission is to provide excellent medical care while maintaining healthy client relationships in a kind and professional environment.

Benefits include national, state and local association dues, CE allowance, professional liability insurance, and full benefits – medical, dental, vision, life, STD, LTD, 403(b), 6 paid holidays and PTO. Salary commensurate with experience $80,000 - $125,000.

We are an EOE/DFWP, nonsmoking campus.

Who you are

* A humane and caring Veterinarian who will fight for every animal
* Passionate with strong work ethics and good communication skills
* A leader who is solution driven and a team player
* A positive role model and manager with strong organization skills
* A problem solver who can drive focused team results

If this describes you, please apply at [www.spcaflorida.org/employment](http://www.spcaflorida.org/employment)