

Shelter Veterinarian

Job Purpose: Be a medical provider for SPCA Tampa Bay Veterinary Services.

Responsibilities and Duties:

Essential Functions:

- Support all veterinary services including: emergency care, medical care and treatment, infectious disease prevention and control, necropsy and disposition of animals, volunteer foster care, employee pet care, and veterinarian externship and internships.
- Perform and direct euthanasia, in accordance with AVMA and ASV standards.
- Perform high volume, high quality spay and neuter surgeries.
- Perform other soft tissue and orthopedic surgeries as resources and training permit.
- Support efforts, as needed, by evaluating and providing documentation of the medical condition (including necropsies) of all animals involved in cruelty and neglect investigations.
- Mentor veterinary students in the externship program and veterinarians completing a shelter internship.
- Oversee record keeping of controlled drugs and supplies.
- Oversee ordering and inventory of medications and medical supplies.
- Act as spokesperson for animal cases, media opportunities and medical education or provide expert witness testimony as needed.
- Provide animal stories for SPCA media staff.
- Establish, monitor and update as necessary the standards and protocols of animal care, handling and sanitation.
- Assist in the recruitment, selection, supervision, evaluation and training of direct reports.
- Provide direction and assist in the recruitment, selection and evaluation of other department staff.
- Participate in the collection of, and evaluate pertinent data, for monthly/annual dashboard data and trend reports for either the shelter, or spay/neuter clinic
- Serve as a member of the leadership team.
- Provide friendly, responsive and personalized customer service.
- Keep, and ensure department staff maintain, accurate and updated records in appropriate medical record software.
- Maintain a clean and safe work environment.
- Participate in required meetings and trainings, special events and fund raising functions.
- Professionally represent SPCA Tampa Bay at all times.

Nonessential Functions:

- All other duties as assigned.

Qualifications:

Education:

- VMD or DVM
- Continuous education to maintain current knowledge of legislation and regulations.

Experience:

- Three to five years experience with canine and feline medicine.
- Strong spay/neuter (including pediatrics) experience, capable of 20+ surgeries per day; can handle in-heat animals, pregnancies, cryptorchids.

- Some experience with pocket pets, farm animals and exotics.
- Experience or additional education in shelter medicine preferred.

Licensure or Certification:

- Veterinariae Medicinae Doctoris (VMD) or Doctor of Veterinary Medicine (DVM)
- DEA distribution license
- State of Florida Business License – Veterinarian
- Valid Florida driver’s license with acceptable driving record

Demonstrated Competencies:

- Ability to provide excellent service and care for customers and animals.
- Ability to create an environment that promotes excellent customer service at all levels and by all positions.
- Ability to perform the treatment and surgical techniques required.
- Ability to function in a highly emotional environment.
- Ability to be flexible and work within a rapidly changing environment.
- Possess a genuine concern for animals and their welfare.
- Ability to work collaboratively and effectively with other employees, board members, community members and volunteers.
- Strong analytical and financial skills, including problem solving and critical thinking.
- Integrity and ability to build trust relationships and to communicate in an open and transparent manner.
- Ability to handle sensitive and confidential information with discretion.
- Demonstrated oral, written and spokesperson presentation skills.
- Strong leadership and management skills including ability to achieve results through others.
- Working knowledge of Microsoft Office and Pet Point.
- Ability to operate computer, printer, copier, telephone, fax machine and smartphone.

Physical Demands:

- Moderate physical effort – regularly lifting or moving up to 25 pounds and occasionally up to 50 pounds.
- Walking and prolonged standing.
- Stooping, kneeling, bending and crouching.
- Carrying, pushing and/or pulling.
- Facility operations include areas of high noise levels.
- Exposure to animal feces and potential for scratches and bites.
- Activities require the handling and transporting of SPCA pets of all sizes.
- Ability to work flexible hours.

Other:

- Reliable transportation.
- Ability to pass required background checks.