

Friday 2017 Session Descriptions and Speaker Bio's

Keynote Speaker – 4 Hour Session

Latest Perspectives on Animal Hoarding: New Understanding and Approaches – Animal Hoarding has received renewed attention from animal care and control and mental health professionals, including the recent classification of ‘hoarding disorder’ as a distinct mental illness by the American Psychiatric Association. It is a problem that impacts thousands of people and hundreds of thousands of animals each year and can place an enormous burden on the resources of responding agencies. Animal hoarding is more than an animal control or mental health problem - it is a community problem requiring coordinated community response. Authorities have been employing new and innovative ways to approach the problem. Communities must be proactive instead of reactive. . The time to think about how hoarding will impact your community isn't when the case is reported to the media. This workshop will describe the underlying dynamics of animal hoarding and the special challenges of responding to and documenting hoarding cases. We will review the pro's and con's of prosecuting hoarding as animal cruelty. Finally we will outline some of the proactive measures your community can employ to handle some of its best kept secrets (hoarders) and will review recent trends in establishing community-based responses and interventions.

- **Presented by: Randall Lockwood**, Ph.D., Senior Vice President, Forensic Sciences and Anti-Cruelty Projects ASPCA. Dr. Randall Lockwood joined the ASPCA in 2005 and is currently Senior Vice President for Forensic Sciences and Anti-Cruelty Projects. He has a doctorate in psychology from Washington University in St. Louis, and was Assistant Professor in the psychology departments of the State University of New York at Stony Brook and Washington University in St. Louis and is currently Affiliate Assistant Professor at the College of Veterinary Medicine, University of Florida, Gainesville. For more than 30 years, Dr. Lockwood has worked with humane societies, animal control and law-enforcement agencies, serving as an expert on the interactions between people and animals. He has testified in numerous trials involving cruelty to animals or the treatment of animals in the context of other crimes, including dogfighting, animal hoarding, child abuse, domestic violence and homicide. He serves on the advisory boards of The National Center on Violence Against Animals and the Association of Prosecuting Attorneys Animal Cruelty Advisory Council. He holds a City Council appointment on the Baltimore, Maryland Anti-Animal Abuse Commission – the first such permanent city commission in the US addressing all forms of animal cruelty in that city. Dr. Lockwood co-authored *Cruelty to Animals and Interpersonal Violence; Forensic Investigation of Animal Cruelty: A Guide for Veterinary and Law Enforcement Professionals* and *Investigating & Prosecuting Animal Abuse*. Most recently he co-authored *Animal Cruelty and Freedom of Speech: When Worlds Collide. U.S. v. Stevens and other Challenges on Public Policy and Animal Protection*.

Keynote Speaker – 4 Hour Session

Euthanasia Technician “Re-Certification” – Whether you have been certified for 2 years or 20 years, this session is for you! As FACA certified euthanasia technicians, it is our responsibility to ensure we are knowledgeable of the current scientific, legal, and ethical guidelines for performing humane euthanasia. During this session we will review recent changes to Florida statutes and professional guidelines regarding euthanasia in the shelter setting. We will also discuss ideas for reducing stress during euthanasia (for the animals and the humans), strategies for minimizing errors, and techniques for unusual situations. Numerous case examples will allow attendees to share good practices and quash bad habits. All attendees will receive an official certificate of completion.

- **Presented by: Dr. Rachel Barton**, City of Tallahassee Animal Services. Dr. Rachel Barton graduated from Michigan State University's College of Veterinary Medicine in 1999, and has been the Animal Services Veterinarian at Tallahassee Animal Services for over a decade. She received a graduate certificate in Shelter Medicine from the University of Florida in 2014. Dr. Barton has been a FACA Euthanasia Certification instructor for 6 years, and oversaw the recent revision of the course. In addition to her work with Tallahassee Animal Services and FACA, she also serves as adjunct faculty at Florida A&M University's Veterinary Technician Program, and is a veterinary responder with the ASPCA's Field Investigations & Response Team.

Keynote Speaker – 4 Hour Session

Florida Black Bear Aversion Training - Florida Fish and Wildlife's bear response workshop will train participants to understand and identify bear behavior and biology, causes of conflicts, conflict situations, and the history of bear management. It will also provide less-lethal options for officers who may arrive to a bear issue prior to FWC. The training is a 4-hour course that includes a classroom presentation and field exercises with less-lethal ammunition.

- **Presented by: Mike Orlando**, Assistant Black Bear Program Coordinator for Florida Fish and Wildlife Conservation Commission. His responsibilities include implementing an overall approach to reducing human-bear conflicts and managing black bear populations statewide. He also provides support to FWC staff and outside partners with the resources and training needed when dealing with bears. Mike has a Masters Degree on black bears and has worked for FWC for 14 years.

1 Hour Session

Workplace Violence: Dealing with an active assailant – Unfortunately, as recent news reports have shown, workplace violence continues to be perpetrated throughout the country. Many of these incidents occur in a very short period of time and it is important that people have an understanding on not only what to look for, but how to react if they find themselves in such a traumatic situation. This course is designed as an overview to educate the participant in “red flags” to look for with their co-workers or citizens before a critical event, how to properly handle these situations, and how to properly react if they find themselves in an active assailant at their workplace.

- **Presented By: Master Deputy Stanley Murray** is currently a twenty year veteran of the Orange County Sheriff's Office where he is assigned as the Crime Prevention Practitioner, to the Patrol Command Staff of International Drive and Walt Disney areas. Deputy Murray serves as the overseer of Crime Prevention Techniques where he provides crime prevention tips, information, and trainings to home owner associations, religious places of worship, and local businesses. Master Deputy Murray is the coordinator and trainer of the Orange County Sheriff's Office Chaplains Unit which incorporates the volunteerism of various religious leaders being a support and sounding board to sworn and civilian employees, as well as the citizens of Orange County. Deputy Murray is also a certified Field Training Officer and Instructor Techniques Professional. Deputy Murray holds his degree studies in both Criminal Justice and Theological Studies. Deputy Murray is married to Tameka Murray with three children they share.

1 Hour Session

Rabies Update and Challenging Cases - will cover updates in the Florida 2016 Rabies Guide, which include a significant revision of our animal quarantine recommendations and briefly review some challenging cases that came up. A brief overview of screwworm will also be provided, as well as any other hot-off the-press disease related of relevance to animal control. Interested participants are encouraged to call or e-mail the speaker prior to the conference at: 850-245-4732

or Carina.Blackmore@flhealth.gov if they would like to share a challenging rabies investigation with the group or request more information on a particular zoonotic disease.

- **Presented by: Dr. Carina Blackmore**, Florida Department of Health. Dr. Blackmore holds a DVM from the Swedish University of Agricultural Sciences. After a few years in mixed practice she returned to school and received a PhD in arbovirus epidemiology from University of Notre Dame. In 2006 she became a Diplomate of American College of Veterinary Preventive Medicine. She joined the Florida Department of Health in 1998 and became the State Public Health Veterinarian in 2003. In this role she serves as a liaison with national veterinary public health professionals and oversees the development of state rabies prevention and control guidance.

1 Hour Session

Legislative Process 101 – In this session, we will discuss how the legislative process works, how grassroots fits into the process, and how to identify bad bills that may look good on the surface, as well as how to educate folks once you've identified such a bill. We will talk about the importance of working with partners and having a network in place to share information when the time comes.

- **Presented by: Diana Ferguson and Kate MacFall**
 - **Diana Ferguson** joined Rutledge Ecenia in 2011 as an attorney and registered lobbyist. Her practice is concentrated in the areas of environmental and administrative law, regulated industries and government relations. Prior to joining the firm, Diana provided legislative counsel to the Florida Association of Counties, where she advocated for numerous local government issues, including animal control. Diana received a political science degree from the University of Missouri – Kansas City and a Juris Doctorate from Oklahoma City University School of Law. She is a member in good standing of the Texas and Florida Bar Associations and is a member of the Florida Bar Animal Law Committee. Among other awards and achievements, Diana was recognized as a Florida Legal Elite “Up & Comer” in 2013. This recognition is for attorneys under the age of 40 who have exhibited leadership in the law and in their community.
 - **Kate MacFall** is the Florida state director for the Humane Society of the United States. She lives in Tallahassee and has been a volunteer with Tallahassee Animal Services since 1999. Kate is a cofounder of the Animal Shelter Foundation, the non-profit that works hand in hand with Tallahassee Animal Services and currently serves on the board. In her job as state director Kate works on wildlife issues and animal protection legislation in the Florida legislature. She also focuses on grassroots advocacy and travels extensively around the state. Kate has 2 dogs and 3 cats adopted from animal services and a rotating foster dog as well. One of her dogs, Abbey, who she adopted from the shelter over 10 years ago, is a Hurricane Katrina survivor.

1 Hour Session

Officer Safety: Effective communication – Those in positions of authority often have to deal with persons that are resistant to their enforcement of certain laws and ordinances. There will always be people that challenge your authority, refuse to comply with lawful orders, and at times threaten your physical safety. This course is designed to help participants learn techniques to de-escalate a hostile situation. Furthermore, the participant will learn components of the communication process between individuals, the role of listen and speaking in effective communication, and how nonverbal communication can assist the officer's ability to communicate effectively.

- **Presented by: Master Deputy Stanley Murray** is currently a twenty year veteran of the Orange County Sheriff's Office where he is assigned as the Crime Prevention Practitioner, to the Patrol

Command Staff of International Drive and Walt Disney areas. Deputy Murray serves as the overseer of Crime Prevention Techniques where he provides crime prevention tips, information, and trainings to home owner associations, religious places of worship, and local businesses. Master Deputy Murray is the coordinator and trainer of the Orange County Sheriff's Office Chaplains Unit which incorporates the volunteerism of various religious leaders being a support and sounding board to sworn and civilian employees, as well as the citizens of Orange County. Deputy Murray is also a certified Field Training Officer and Instructor Techniques Professional. Deputy Murray holds his degree studies in both Criminal Justice and Theological Studies. Deputy Murray is married to Tameka Murray with three children they share.

1 Hour Session

Increasing Return to Owner Rates: Understanding the importance of returning lost pets to their owners and the impact it has on euthanasia rates, public perception and budgets. – This session will provide ideas on strategies, policies and programs that can assist Animal Control agencies increase their success in returning lost pets to owners. From simple changes in on-scene protocols to revision of ordinances, agencies can choose to adopt the ideas that will work best for them. This session was created based on the recommendation of Dr. Julie Levy after her visit to the Port St. Lucie Animal Control Division with Target Zero Program Director, Dr. Sara Pizano.

- ***Presented by: Bryan Lloyd*** is a lifelong resident of Florida and has been a member of the City of Port St. Lucie Animal Control Division since 2001. He was promoted in 2007 to the position of Crew Leader and then reached the rank of Supervisor in 2012. He is a member of the St. Lucie County Shelter Standards Committee and is currently enrolled at Indian River State College where he is taking classes to earn a degree in Business Administration. He uses his time off of work to volunteer as a youth football coach and is on the Board of Directors for the Port St. Lucie Police Athletic League.

1 Hour Session

Legislative Update: A Panel Discussion – Moderated by Joan Carlson-Radabaugh of the ASPCA. This panel discussion will involve FACA's contracted lobbyist, as well as representatives from FACA, the ASPCA, the HSUS and FAAWO. Attendees will be informed of the challenges faced in the State's Capital as each organization works to advance their own legislative agenda, as well as how they all support each other's efforts.

- ***Panel participants include:***
 - ***Kim Staton***, FACA Legislative Committee Chair and Director of Osceola County Animal Services. Kim started working with animals as a veterinary technician when she was still in high school. Since then she has worked for several shelters around the country starting as an Animal Control Officer and working her way up to Director. Kim also worked four years as the Southeast Regional Coordinator for the Humane Society of the United States and another seven years as an independent national animal welfare consultant. Kim is a Certified Animal Welfare Administrator and is working as the Director of Osceola County Animal Services in St. Cloud, FL.
 - ***Diana Ferguson***, FACA Contracted Lobbyist with Rutledge Ecenia. Diana joined Rutledge Ecenia in 2011 as an attorney and registered lobbyist. Her practice is concentrated in the areas of environmental and administrative law, regulated industries and government relations. Prior to joining the firm, Diana provided legislative counsel to the Florida Association of Counties, where she advocated for numerous local government issues, including animal control. Diana received a political science degree from the University of Missouri – Kansas City and a Juris Doctorate from Oklahoma City University

School of Law. She is a member in good standing of the Texas and Florida Bar Associations and is a member of the Florida Bar Animal Law Committee. Among other awards and achievements, Diana was recognized as a Florida Legal Elite “Up & Comer” in 2013. This recognition is for attorneys under the age of 40 who have exhibited leadership in the law and in their community.

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- **Jennifer Hobgood** currently serves as the state legislative director in the Southeast region for the ASPCA’s Government Relations department. In this role, she directs the ASPCA’s legislative and advocacy initiatives in Florida and Georgia. Prior to joining the ASPCA, Jennifer worked for twelve years with the Humane Society of the United States, serving as Campaign Manager and Florida state director. In these roles, she worked on a number of regulatory and legislative efforts, including policies that sought to end greyhound racing, promote shelter pet adoption, and ban fox and coyote pens. She also served on state governmental committees, provided technical expertise on wildlife issues, and served on the Board of Directors for the Florida Animal Friend Spay/Neuter license plate, including terms as President and Vice-President. Jennifer earned her PhD in English at Florida State University and previously worked as a college professor in Georgia, where her volunteer work at a rural animal shelter led her to a career in animal welfare. Jennifer is originally from Georgia and has lived in Tallahassee, Fla. for nearly 20 years.

1 Hour Session

The Do’s and Don’ts of Investigating Animal Crime – Animal cruelty affects communities across the globe. The investigation and response to such crimes have evolved in recent decades to parallel the response given to crimes committed against people. This means that there is an increased expectation of local jurisdictions to plan, respond, and have positive outcomes in these cases. The time to start thinking about how to respond to animal cruelty, neglect, or fighting cases isn’t when the case is reported to your department or your local media. . Convictions in animal abuse cases are obtained through thorough investigative work, which culminates in an effective execution of a warrant. Cases can be won and lost in the very early stages of an investigation, and those responding to criminal cases should be aware of potential pit falls that often occur in these cases. This session will outline the key steps in ensuring a successful response to animal abuse investigations. Attendees will walk away with a list of best practices and lessons learned from animal abuse investigations across the country.

- **Presented by: Adam Leath**, Regional Director, Southeast Region Investigations Division Field Investigations and Response, ASPCA. Based out of Fort Myers, Florida, Adam Leath investigates and responds to situations involving animal victims of natural disasters and animal cruelty cases in the Southeast Region. Since starting in this position, Leath led one of the largest operations in ASPCA history with the seizure of nearly 700 cats in February 2012. Leath also successfully investigated one of the largest cockfighting cases in Florida history, resulting in the seizure of more than 650 birds and numerous arrests. Leath has responded to multiple dog

fighting operations throughout his time at the ASPCA, including the second largest dog fighting bust in U.S. history in 2013, resulting in the seizure of more than 400 dogs. Leath holds a bachelor's degree in animal science from the University of Tennessee and a Graduate Certificate in Veterinary Forensic Science from the University of Florida. He is a board member and Treasurer of the International Veterinary Forensic Sciences Association and is a Certified National Animal Cruelty Investigator through the University of Missouri. He has also been certified in Equine Cruelty Investigation through the University of Colorado. Leath has been certified as an expert witness in animal fighting and animal cruelty. He currently consults with law enforcement at the local, state, and federal levels on cases of animal abuse.

1 Hour Session

Making Shelter Animals Count – More than 100 animal shelters across Florida collectively take in a quarter million dogs and cats every year. Beginning in 2013, a new state statute required that every shelter make their intake and outcome statistics publically available. Some shelters responded by posting statistics online, some provide reports on request, and some still struggle to comply with the state law. Each shelter's data holds the keys for understanding its own operations and for engaging its community to help. And now, shelters can join the national database Shelter Animals Count to view data from similar organizations with similar community demographics, climate, geography, and other variables that impact the work shelters do. Shelter Animals Count provides a wealth of information on national trends that may affect your organization, grant applications, fundraising, and coalition-building efforts, and opens the door to a world where we're all working better – and smarter – together. In this session we'll review how to join the national database, how to use the basic data matrix for standardized data collection, and review the new tools available to the shelter community from Shelter Animals Count, including our newly launched Coalition tool.

- **Presented by: Dr. Julie Levy**, who is a professor of shelter medicine at the University of Florida. She is a specialist in small animal internal medicine and has published more than 100 scientific papers on the health and welfare of animals in shelters, feline infectious diseases, humane alternatives for cat population control, and contraceptive vaccines for cats. She founded Operation Catnip, a university-based community cat trap-neuter-return program that has sterilized more than 50,000 cats since 1998. In 2014, she joined Dr. Kate Hurley to launch the Million Cat Challenge, a shelter-based campaign to save a million cats in five years.

1 Hour Session

Preventing Violations: Creating an Ordinance Education Program – This session will cover Orange County Animal Services' educational course used to teach citizens about the ordinance and statutes relevant to pet ownership. Topic will be: how the course was formed, information Orange County provides to attendees, integration of the program into the civil citation process, and how you may begin to implement a similar concept at your own agency. Join presenter Jennifer Diaz to learn how you can help educate the public to help prevent violations from occurring.

- **Presented by: Jennifer Diaz** is the Program Coordinator overseeing the "Responsible Pet Ownership" course with Orange County Animal Services. Her other duties include coordinating court activity, cruelty investigations, and acting as a liaison with the local law enforcement. Beginning her career with Orange County Animal Services in 2004, she has worked in multiple roles throughout the facility giving her a well rounded understanding of the many facets to the animals control field.

1 Hour Session

What Would You Do? – Cases involving animal victims are unique in many ways. The victims of the crime are silent and unable to describe the pain and suffering they have endured. The victims are also considered legal property. These cases are very resource intensive and often require subject matter expertise in every case. In responding to these crimes, officers often ask themselves, “What should I do.” Depending on who you ask, it is common to get different answers. In this session, attendees will be presented with several case studies involving crimes against animals. Attendees will be asked to determine what course of action should be taken to achieve the best results in each case. Attendees will also collaborate with one another and discuss various approaches in each case study.

- **Presented by: Adam Leath**, Regional Director, Southeast Region Investigations Division Field Investigations and Response, ASPCA. Based out of Fort Myers, Florida, Adam Leath investigates and responds to situations involving animal victims of natural disasters and animal cruelty cases in the Southeast Region. Since starting in this position, Leath led one of the largest operations in ASPCA history with the seizure of nearly 700 cats in February 2012. Leath also successfully investigated one of the largest cockfighting cases in Florida history, resulting in the seizure of more than 650 birds and numerous arrests. Leath has responded to multiple dog fighting operations throughout his time at the ASPCA, including the second largest dog fighting bust in U.S. history in 2013, resulting in the seizure of more than 400 dogs. Leath holds a bachelor's degree in animal science from the University of Tennessee and a Graduate Certificate in Veterinary Forensic Science from the University of Florida. He is a board member and Treasurer of the International Veterinary Forensic Sciences Association and is a Certified National Animal Cruelty Investigator through the University of Missouri. He has also been certified in Equine Cruelty Investigation through the University of Colorado. Leath has been certified as an expert witness in animal fighting and animal cruelty. He currently consults with law enforcement at the local, state, and federal levels on cases of animal abuse.

1 Hour Session

Beyond Labels: Understanding the true impact of live release rates and intake policies – In this session we will explore some of the trends in animal welfare and sheltering through the use of stochastic modeling and simulation. This will be a critical look at key topics around metrics for success with a focus on live release rate and intake policies. In this talk we will delve into both the strengths and weaknesses of live release rate and how taken to the extreme it can really work against the overall good of animal welfare. The key learning's from this session will be a broader understanding of the systemic impacts of intake and euthanasia decisions as well as a more critical look at metrics. Further we will examine the need to view animal welfare in the context of the community and not on a singular organization.

- **Presented by: Roger Haston**, Ph.D., PetSmart Charities. Dr. Haston received a Ph.D. in geophysics from the University of California Santa Barbara and a MBA in finance from Rice University. After working for Amoco and Arco in Houston, Dr. Haston moved to Colorado in 1998 where he started and grew a successful business in geophysical data processing. He had a strong desire to give back to the community and became involved with Humane Society of Boulder Valley as a volunteer, board member and board chair. He also worked with both for profit and non-profit organizations on strategy and leadership development with a strong focus on creating mission-driven organizations. His passion for helping animals continued to grow and in 2012 he committed himself full time to animal welfare and took over as Executive Director at the Animal Assistance Foundation where he has merged his passion for science, business, and people to help the animals of Colorado and beyond. He has recently joined PetSmart Charities as the CAO. He also serves on the boards of Emancipet, Animal Grant Makers, National Council on Pet Overpopulation and Shelter Animals Count.

1 Hour Session

Hurricane Matthew: Pets Sheltering Lessons Learned – Hurricane Matthew’s track along the Atlantic Coast of Florida in early October necessitated the evacuation of approximately 150,000 residents in St. Johns County, Florida. St. Johns County Animal Control, in partnership with the St. Johns County School District and Emergency Management, opened and operated two Pet Friendly Shelters, sheltering over 300 pets and their owners. In this session we will discuss how we prepared, executed and operated the pet friendly shelters. We will examine what worked and the areas we can improve upon. We will also discuss the pet “drop-off” that occurred at our Pet Center during the evacuation and post-storm sheltering for people and their pets that were displaced from their homes.

- **Presented by: Kelly Wilson and Paul Studivant**
 - **Kelly Wilson** has served as the Emergency Management Planner for St. Johns County, Florida since February 2006. Ms. Wilson specializes in Comprehensive Emergency Management Planning including hazard mitigation planning and continuity of operations planning. Prior to coming to St. Johns County, she served as the Planner for the City of Key West specializing in land use planning. Her educational background includes a Master’s of Science degree from the University of South Florida with a focus in environmental science. Her Master’s Thesis was a study of topography in a karst landscape examining and comparing sinkholes and storm water retention ponds through aerial photography and GIS analysis.
 - **Paul Studivant** is the Division Manager for St. Johns County Animal Control, and has been with the division for 21 years. He is the former President of the Florida Animal Control Association (F.A.C.A.)(2010,2014 and 2015) and Florida Animal Friends. Mr. Studivant is a current member of the State Rabies Committee, active board member for the Florida Animal Control Association (F.A.C.A.), Florida Animal Friends, and the State Agriculture Response Team (SART). Mr. Studivant is the ESF-17 Coordinator for St. Johns County, large and Small Animal Rescue Certified, and a consultant for HSUS Shelter Services. He completed Livestock Education and Certification for Agriculture Law Enforcement (LECALE)through the University of Florida, he is a Cruelty Investigator through Code 3, and also a Certified Occupational Dog Bite Safety Trainer. Mr. Studivant’s purpose and passion lies in the protection and safety of animals.